



**COMPLEXiTY**  
research seminar

**LSE Complexity Group  
Seminar Series**

**Leadership and Complexity  
with Professor Sue Richards OBE  
and Lynne Sedgmore CBE**

**1 June 2011 @ LSE  
14.00-17.30**

What does leadership mean, and how can leaders behave and be different in a world increasingly characterised by complexity?

Are organisations choosing the right leaders to ensure they navigate successfully a more complex world and local context?

How are leaders developed and supported so that they have the capability to go beyond the conventional models and outcomes of organisational leadership?

The workshop will explore different models that are better fitted for the ever increasing complexities faced by leaders; ways of ensuring a supply of top leaders who can transcend the paradigm in which they were nurtured; and the capabilities needed for effective leadership of complexity.

Case studies will draw on research produced for the New Synthesis programme, an international collaboration between six countries which explores how governmental leaders need to develop their capability to cope with increased complexity. It draws also on a Cabinet Office review of public sector leadership development.

Lynne Sedgmore and Sue Richards combine knowledge of human resources and leadership. development, personal

experience as senior leaders and extensive inquiry into how 'a world of organisation' is being replaced by 'a world of system, relationships and inter-connectedness'

**Professor Sue Richards OBE**, has been a leading contributor to debates on public service reform for many years. She was Professor of Public Management at the University of Birmingham and then Director of Strategic Leadership at the National School of Government. During the last couple of years she has been Director of the Sunningdale Institute, a virtual academy of the country's leading thinkers on management, organisation and governance, and a Senior Fellow at the Institute for Government, where she was the UK co-ordinator of a major six-nation collaboration on governance for the 21<sup>st</sup> Century. This programme is called the New Synthesis.

Her current interests focus on public service within the whole system, working with practitioners on the kinds of changes that would be needed to achieve better outcomes from our complex system. She works on issues of accountability, governance and leadership, changing professional capabilities and partnership. In 2004 she was awarded the OBE for services to public leadership.

**Lynne Sedgmore CBE**, is currently Executive Director of the 157 Group of FE Colleges and has advised Whitehall on a range of projects including leadership, innovation and community/interfaith cohesion. Her most recent project was consultant to the Cabinet Office review of public service leadership development. She is also a consultant and coach in public and private organisations.

Lynne was Chief Executive of the Centre for Excellence in Leadership - the national leadership college for the learning and skills sector for four years (2004-2008). Previous roles include Principal of Guildford College, Vice Principal of Croydon College and Head of Croydon Business School. Lynne has held 15 non-executive posts on boards in the public and charity sectors. She was awarded the CBE in 2004.

Her organisations have won a range of awards including BT Vision, the International Spirituality at Work award, Best College Prospectus, the British Diversity award and CEL was in the top 50 Stonewall companies.

Please contact Rahoul Masrani at [complexitygroup@lse.ac.uk](mailto:complexitygroup@lse.ac.uk) by **23 May 2011** if you wish to attend.

This seminar is free but places are limited.

Details of this event and the others in the series are available on our website, [www.lse.ac.uk/complexity](http://www.lse.ac.uk/complexity)

